

BEAVERBROOKS

Beaverbrooks' Supply Chain Statement

As a company Beaverbrooks care passionately about people and totally abhor any abuse of people and human rights. At Beaverbrooks, we take Ethical supply chain business practice into consideration when making decisions on procurement of our Jewellery collections, including Gold, PGM, Silver, polished loose diamonds and jewellery set with polished diamonds.

We are committed to working with our Suppliers to ensure that they understand our expectations and requirements for all the products they supply to Beaverbrooks and are in alignment with the OECD (Organisation for Economic Co-operation and Development) guidelines and have due diligence in place to ensure that they are sourcing conflict free, metals, gemstones, diamonds and that none of the items have been supplied by CAHRA's (Conflict-affected and High-Risk areas).

We have worked closely with and insist that all our Suppliers of polished Diamonds are members of the World Diamond suppliers, and all suppliers complete the WDC SoW System of Warranties assessment – once completed and all standards are adhered to each Supplier are issued with their own unique reference code. This is quoted on all goods supplied to Beaverbrooks containing polished diamonds. All our Suppliers for polished diamonds, loose or set into jewellery must provide written assurance that they are supplying "Natural Mined Diamonds" which are treatment free and have not been modified to enhance the appearance.

We have trusted relationships with our Suppliers and we will not enter into any business relationship with any Supplier who is associated with or has any connection or involvement with, any form of Human Violation, Forced or Compulsory Labour / Child Labour / Torture, In-human and Degrading Treatment, any form of Abuse, Sexual Violence, Harassment, Discrimination, violations against International Humanitarian Law, Genocide, Funding War or Bribery.

Our Purpose at Beaverbrooks is Enriching Lives, Our Beaverbrooks Way demonstrate our core values, and this is in our DNA.

Our Supplier Compliance Document covers all areas of legislation including:

Know Your Counterparty Director/Partner Details / Know Your Counterparty Anti Money Laundering Details

Kimberley Process / Diamond Compliance / WDC SoW

Gemstone Confirmation – Origin of all Sapphire / Emerald and Ruby

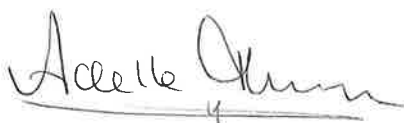
Conflict Minerals Confirmation

Reach—Nickel Directive Confirmation / Reach—Cadmium, Lead & Leather Confirmation

CITES - confirmation

Modern Slavery Act

This Supplier Compliance document is sent to all Suppliers, and they are required to give assurance that they comply to all relevant legislation, any information not provided will require further action and investigation through our Due Dilligence systems and we will engage with any Supplier to help them achieve the required standard of their supply chain and due diligence programs. If we are unable to reach the required standard with any Supplier, this may ultimately result in dissolving our business relationship.



Adelle Thompson, Director