

Beaverbrooks Environmental Policy

At Beaverbrooks, our core purpose is Enriching Lives, which simply means making a positive difference to the world we live in.

Crucial to this is the impact our business has on the environment and our planet, and how this affects our colleagues, our customers and the wider community.

We are committed to managing our environmental impact as an integral part of our operations to achieve **Net Zero Emissions by 2030**.

- We continually seek opportunities to improve our environmental performance by establishing **objectives and targets**, measuring progress, and reporting our results; including, but not limited to energy, water, paper and fuel consumption and vehicle miles travelled.



- We are promoting environmental responsibility among our colleagues by providing the necessary training and support to enable them to implement this policy.

- We are informing our suppliers of our environmental policy and in partnership, will learn and adopt effective environmental management practices to reduce our emissions.

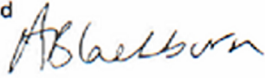
- We comply with all **regulations** and requirements related to the environment and report our energy usage and (GHG) emissions pursuant to Energy and Carbon Reporting Regulations. Results will be shared with our people and suppliers, and we will make our policy available to the public on request.

- We support environmental initiatives in our communities and environmental charities through The Beaverbrooks Charitable Trust as well as through our companies volunteering and time giving opportunities.

- We review and update our **Environmental Policy** bi-annually in consultation with our people and in line with any legislation changes.

- We will **off-set our known CO2 Emissions** each year until we achieve our NET Zero Objective.

Signed



Anna Blackburn (MD)

Signed



Ben Reilly (Environment)

Date

02/01/2024